

SUBMISSION

Re: Approving the dismissal and election of new members of the Board of Directors for the term 2026-2031

**To: The 2026 Annual General Meeting of Shareholders
Indochine Import Export Investment Industrial JSC.**

- Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Indochine Import Export Investment Industrial Joint Stock Company;

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the dismissal and election of replacement members of the Board of Directors as follows:

- Dismissal of members of the Board of Directors from .../.../2026 for 06 incumbent members of the Board of Directors.
- Approval of candidates to replace members of the Board of Directors for the term 2026 – 2031. As follows:

STT	Full name	Notes
1	Nguyen Manh Hieu	(Resume information published on the Company website)
2	Tran Kim Sa	
3	Nguyen Thanh Quang	
4	Nguyen Minh Tuấn	
5	Truong Quang Vinh	

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:

- GMS;
- Archive.

**ON BEHALF OF THE BOD
CHAIRMAN**

Nguyen Manh Hieu